

One vision.

All New Yorkers will have affordable child care options that optimize the education and healthy development of children, and promote strong families and communities.

CHILD CARE RESOURCE & REFERRAL MEMBERS

Adirondack Community Action Programs, Inc.
Essex County

Allegany County Community Opportunities and Rural Development, Inc. (ACCORD)*
Allegany, Cattaraugus and Wyoming Counties

Capital District Child Care Council, Inc.*
Albany, Fulton, Montgomery, Rensselaer, Saratoga and Schenectady Counties

Center for Children's Initiatives
Child Development Support Corporation
Chinese American Planning Council, Inc.
Committee for Hispanic Children & Families, Inc.
Day Care Council of New York, Inc.
Bronx, Kings, New York, Richmond and Queens Counties

Chautauqua Opportunities, Inc.*
Chautauqua County

Chemung County Child Care Council, Inc.
Chemung County

Child and Family Resources, Inc.*
Ontario, Seneca and Yates Counties

Child Care Aware® of Steuben and Schuyler
Steuben and Schuyler Counties

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Child Care Council of Cornell Cooperative Extension*
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Child Care Council of Dutchess & Putnam, Inc.*
Dutchess and Putnam Counties

Child Care Council of Nassau, Inc.
Nassau County

Child Care Council of Orange County, Inc.*
Orange County

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Suffolk County

Child Care Council of Westchester, Inc.*
Westchester County

Child Care Resource Network*
Erie County

Child Care Resources of Rockland, Inc.*
Rockland County

Child Care Solutions, Inc.
Cayuga and Onondaga County

Child Development Council of Central New York, Inc.*
Cortland and Tompkins Counties

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Genesee and Orleans Counties

Community Action Planning Council of Jefferson County, Inc.
Jefferson and Lewis Counties

Delaware Opportunities, Inc.*
Delaware County

Family Enrichment Network, Inc.*
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Family of Woodstock, Inc.
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Integrated Community Planning Council of Oswego County, Inc.*
Oswego County

Niagara Community Action Program, Inc.*
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Southern Adirondack Child Care Network, Inc.*
Hamilton, Warren and Washington Counties

St. Lawrence Child Care Council, Inc.*
St. Lawrence County

Sullivan County Child Care Council, Inc.
Sullivan County

* Achieved National Quality Assurance Certification in 2013-14

EARLY CARE & LEARNING COUNCIL STAFF



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Melissa Dobbs, Executive Support Coordinator

Evelyn Efinger, Infant-Toddler Coordinator

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Fannie Glover, Business Partnership Manager

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Donna Hercules, Special Events Coordinator

Jessica Klos Shapiro, Public Policy Director

Frank Mahar, Director of Finance & Administration

Jessica S. Mansmith, MNA, Director of Development & Community Engagement

Tammy M. Parsons, Administrative Services Coordinator & Bookkeeper

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Doing better together

2013 Annual Report



early care & Learning COUNCIL
New York's child care resource network



Across New York State, our network of Child Care Resource and Referral (CCR&R) agencies shows, time and again, that **we do better together**. With our deeply collaborative relationships, we speak with a stronger and more persuasive voice in advocating for our youngest citizens, effectively educate communities about the importance of high quality early learning and development, and work to advance legislation and secure resources that increase access to quality care opportunities for children in all 62 counties. The Early Care and Learning Council (ECLC) is proud to serve as **New York's hub for high quality child care** and we could not do it without our CCR&R members.

Serving such a large and diverse State is no small task; it requires determination, innovation (or creativity), expansive knowledge of the child care system... and perseverance. At the end of any given day, no matter how demanding it is, we come back to our vision –all New Yorkers will have affordable child care choices that optimize the education and healthy development of children and promote strong families and communities– and know that it is well worth the effort. We are proud of our members and partners in securing a strong future for New York through the children in our communities.

This was a year of effective transitions and steady progress. We quietly celebrated our 38th anniversary, strengthened key relationships, explored new opportunities, and set forth a vision for better supporting our member agencies as they strive to enhance the lives of children and families across New York. ECLC and several CCR&R members launched a multi-region, collaborative business alliance project to educate New York businesses about the child care issues faced by their current and future workforce. We worked with other CCR&R members to create wellness-focused programs with the Healthy Active Living project and informed all of our member agencies of the exciting opportunities represented by federal funding programs.

We encouraged participation in the life of ECLC and coordinated member-driven work groups that focused on diversity and inclusion, quality improvement, legally-exempt care, member engagement, and marketing and branding. Amid this work, staff provided hundreds of hours of training and technical assistance, hosted network-wide membership events and meetings, focused on building capacity, conducted research projects, and engaged in advocacy efforts.

Child Care Resource and Referral members were recognized for their participation in a rigorous quality assurance and certification process by Child Care Aware® of America. All 29 CCR&R members that completed this process received National Quality Assurance validation for Provider Services. Nineteen CCR&Rs received full National Quality Assurance certification for Provider, Core, and Family services. **New York has more nationally recognized and validated CCR&Rs than any other state.** With the support of ECLC staff, CCR&R members spent countless hours on strategy, planning, quality improvement, documentation and submission. We congratulate them on their efforts and achievements in advancing quality throughout the state.

Now, we are at one of the most exciting times for early learning that most of us have ever known. We have a lot of work to do, yet. Together, we can and will continue to **do better together** and will not stop until all New York families and children have equal access to a brighter future.

David Voegelé
David Voegelé
Executive Director

Kathy Halas
Kathy Halas
Chair, Board of Directors

2013-14 BOARD OF DIRECTORS

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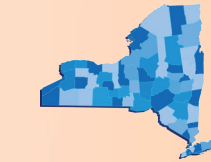
One mission.

Our membership of 35 Child Care Resource and Referral agencies throughout New York State make it possible to promote excellence in early care and education with equal access for all families.

IN 2013, THE EARLY CARE AND LEARNING COUNCIL:

- provided 275 hours of training to child care providers and CCR&Rs across New York State;
- conducted 44 workshops for child care center directors, addressing 12 management topics and promoting the use of the Early Learning Guidelines and the Core Body of Knowledge;
- hosted 4 online workshops, "The Recruiting and Selection Process;"
- trained more than 250 center management staff;
- developed and conducted the 2nd annual *Train the Trainer* workshop, "Financial Management for Child Care Center Directors," for CCR&R staff, which yielded 17 qualified trainers (2012-13) and a new curriculum, "How to Develop a Successful Early Care and Education Business;"
- measured training satisfaction and found that sessions and workshops were highly regarded by participants;
- hired a director of development and community engagement to provide training and technical assistance, build capacity and seek shared resources for membership;
- provided 266 units of technical assistance for topics that included data analysis, quality assurance, parent and family outreach, and grant applications;

- worked with CCR&Rs and OCFS staff to recruit and train 45 new directors in the 7th year of the New Directors Institute;
- conducted basic and intermediate-level training in Excel for 68 Child Care Resource and Referral staff members;
- participated on Winning Beginning NY's steering committee and organized Winning Beginning Wednesday, an advocacy day at the New York State Capitol that drew many supporters from more than five regions of New York State;
- worked with early development and learning advocates statewide for the duration of the legislative session and Child Care Advocacy Day;
- highlighted state and federal policy changes and messaging at our Annual Meeting and Luncheon and Leadership Summit, featuring NACCRRRA Director of Public Policy Grace Reef;
- presented the 11th Annual Infant Toddler Leadership Forum and toddler track at the NYS AEYC Conference on the topic of Family Engagement;
- kicked off the NYS Campaign for Continuity with the Office of Children and Family Services;
- launched Phase I of the Healthy Active Living project with 4 child care programs in low-income areas of New York City, with support from the Leon Lowenstein Foundation, Inc.



In this rural area where we live, child care is difficult to find. Quality day care providers are scarce. Having access to a program for our son enables my husband and me to continue working.

Thank you.

– Ann T., parent in Westport, New York

CONTRIBUTORS

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Delaware Opportunities, Inc.

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Financial Summary

Statement of receipts, expenditures and net assets for fiscal year 2013 (unaudited)

Receipts	
Contracts & Grants	1,058,840.00
Donations	2,999.00
Membership	81,242.09
Rentals	27,120.04
Staff Consulting	11,533.00
Special Events	42,175.00
Interest Income	516.12
Other	10,075.00
Total Receipts	\$1,373,500.25

Expenditures	
Personnel	875,713.19
Consultants	112,244.32
Contracted Services	53,790.47
Special Events	33,364.10
Fixed Operating Expenses	131,081.91
Non-Fixed Operating Expenses	170,460.84
Total Expenditures	\$1,376,654.83

Net assets, beginning of year	\$166,511.95
Net assets, end of year	\$246,376.11

Celebrate with us in 2015, our 40th anniversary!



Visit www.earlycareandlearning.org to stay up to date on upcoming events and give your support to New York's kids.